

OFFICIALS AGREEMENT
SECTION IX ATHLETIC COUNCIL INC.
AND
SECTION IX FEDERATION
OF SPORTS OFFICIALS
JULY 1, 2012
THROUGH
JUNE 30, 2016

The Section IX Athletic Council and Section IX Federation of Sports Officials approved all items and conditions in the current agreement, Section IX Contract, shall remain in full force and effect, unchanged through June 30, 2016.

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Article I - Recognition

Whereas, the Section IX Federation of Sports Officials, the authorized representative of the officials organization of Section IX, hereafter called, "The Federation" who are independent contractors, has made a formal request for recognition and has affirmed that it shall not assert the right to strike or take job action against Section IX, to assist or participate in any such strike or job action, or to impose an obligation to conduct, assist or participate in such a strike or job action.

- A. Accept and abide by the Statement of Principles for officiating and the Constitution of the New York State High School Coordinating Federation (O.C.F.) as written in the current New York State Public High School Athletic Association (N.Y.S.P.H.S.A.A.) handbook.
- B. Accept and abide by the provisions of the Officials Agreement as written in the current N.Y.S.P.H.S.A.A. handbook.
- C. Accept and abide by all rules, regulations and agreements of the N.Y.S.P.H.S.A.A. as contained in the current N.Y.S.P.H.S.A.A. handbook.
- D. The Federation and Section IX Sports Council, hereafter called the "council," agrees that the terms and conditions of this contract are based on current working conditions according to current rules and regulations in each sport; and any changes in said working conditions must be re-negotiated, if either party so desires.
- E. Recognition of membership and membership cards. The Federation or individual sports officials' organization will provide a membership card for each certified official in each sports' organization indicating the official's sport. These membership cards shall be honored for entrance into all sports events in that official's sport in Section IX. However, if there are no passes honored for school personnel there will be no passes honored for officials. (Examples: fund-raisers, invitationals, etc.)
- F. This agreement shall become effective upon its approval by a two-thirds (2/3) vote of all local officials' organizations, who are members in good standing of the Federation and by the Council. This agreement may be amended by mutual consent of both parties with written evidence of said consent being presented by each party to the other.
- G. If an assignor appointed or working for any league or Section IX designates another individual to act as the assignor for any sport(s) within that league or Section IX, then that individual shall be considered the official assignor for that league or Section IX and shall be covered by this contract.

RESOLVED: That Section IX Sports Council has recognized the Federation of Sports Officials as sole representative of all the officials' organizations of Section IX for the purpose of collective negotiations for the period ending June 30, 2014.

ARTICLE II - SUCCEEDING AGREEMENTS

Succeeding agreements will be reached in accordance with the procedure contained in the current N.Y.S.P.H.S.A.A. handbook.

ARTICLE III - ASSIGNMENT PROCEDURES

- A. Each officials' organization will present a dated list of members, active and probationary to Section IX, league assignors and the Federation by the following dates:
 - 1. Fall Sports April 1st
 - 2. Winter Sports June 1st
 - 3. Spring Sports September 1st

- B. Each list should contain the name, address, and home and/or work phone number of each member. Any additions, deletions or changes should be forwarded immediately to assignors.
- C. The Council will provide each officials' organization with five (5) copies of the Directory of Athletic Directors and League Assignors. Normally, this will be shortly after the first Section IX meeting of the new year. Any additions, deletions or changes should be forwarded immediately to The Federation.
- D. Assignors will provide availability sheets to members of each officials association by the following dates:
 Fall sports - July 1
 Winter sports - October 1
 Spring sports - February 1
 Each official will provide a completed availability sheet to the assignor(s) within 16 days of the postmarked date of issuance.
- E. The Assignor(s) shall provide original assignments to officials no later than thirty days (30) prior to the first (1) scheduled contest for each sport.

 Each official shall return a signed confirmation sheet of original assignments or confirm via e-mail within sixteen (16) days of the postmark date of issuance.
- F. Officials may close out available dates prior to the postmarked date of issuance of the original scheduled assignment for each sport. Officials must update their availability after receipt of original assignments in a timely manner.
- G. Officials may not switch assignments unless approved by the assignor nor may accepted assignments be changed by the assignor with the exception of the following:
 1. The official(s) and the assignor mutually approve of the reassignment.
 2. If a sports officials' organization sets a limit as to the number of contests that a member of their organization may work involving the same school, that league assignor may reassign officials to meet this restriction.
 3. Officials who are removed from games for missing assignments or turning back assignments to work a contest in another league, section, etc.
 4. Officials who must turn game(s) back because of an emergency.
 5. A school submits a request to the Council's representative for reassignment of an official or officials. The Council's representative and The Federations representative will jointly make the final decision on the request for reassignment.
- H. Officials may indicate schools which they prefer not to be assigned when returning their availability sheet and schools, likewise, may submit a preferred list. However, if assigned, officials must work at any school and schools must accept any official(s) assigned.
- I. **Reassignment Rights of Officials**
 Assignors as appointed or recognized by Section IX are under no obligation to guarantee an official any assignments. Assignors are to make a good faith effort to provide an official with a reassignment when a school or league drops a program or reschedules a contest after original assignments are confirmed by an official.
- J. Assignments for league championships and sectionals should be made by assignors after receiving verification of the status of selected officials from the president of the respective officials association.

ARTICLE IV - CONTESTS - CONFIRMATION, POSTPONED OR INCOMPLETE

- A. Original assignments are confirmed only with the assignor. Additional assignments or changes must be confirmed in writing with the assignor or with the home school in writing or by fax, telephone or e-mail.
- B. In the event of any schedule change, it is the responsibility of either the assignor or home school to notify officials as soon as possible. Should the official(s) not keep the assignors up to date on any address, home and/or work telephone number change, the home school will be absolved of any financial responsibility.
- C. Officials who fail to confirm assignments as so prescribed will not be entitled to any form of payment should there be a site or time change, cancellation postponement, etc.
- D. In the event of postponed or incomplete contests, the original assigned official(s) should, if possible, continue with the contest. Canceled contests assignments should be replaced if possible.
- E. Officials working contests in Section IX will confirm on days of inclement weather by calling the assignor or the home school's Athletic Director on the day of the contest at least 2 hours prior to the scheduled starting time of the contest.

ARTICLE V - SANCTIONS & GRIEVANCE PROCEDURE

- A. Any official who fails to report to the assignor with a legitimate excuse for failing to show or complete a confirmed assignment may have all or part of their remaining assignments eliminated.

The following procedure will apply if the assignor and the official disagree over the validity of the excuse.

- 1. The issue will be decided by one representative from the Federation and one representative from the Council. If the representatives judge that the excuse for not completing an assignment is valid, no action will be taken.
- 2. No fee will be paid an official who does not complete his/her assignment, if the reason for not completing the assignment is not valid.

- B. Grievances by officials or schools must be submitted in writing to the president of their sports officials' organization. The President has fifteen working days from receipt of the grievance to reject or support the grievance and respond in writing via registered certified mail.

If the president of the officials' organization supports the grievance, he/she shall contact the Federation negotiations representative who, in turn, will contact the Council's negotiator if he/she supports the grievance.

The negotiators will attempt to resolve the problem and render a decision within thirty (30) working days after receipt of the grievance from the president of the officials' organization.

If time becomes a constraint, the thirty (30) working days time frame may be extended by mutual consent of the negotiators.

If the grievance remains unresolved, a report will be issued by the negotiators, and the grievance procedure as stipulated in the current N.Y.S.P.H.S.A.A. handbook shall be implemented.

ARTICLE VI - SITUATIONS FOR FULL PAYMENT

- A. For any contest which is started but not completed or for any contest which is forfeited on site.
- B. When one team fails to appear with the other team and officials present.

- C. In the event of two contests scheduled for the same site and both are postponed or canceled, the officials shall receive only the higher contest fee only if these officials were scheduled to officiate both contests.
- D. When a contest has been canceled or postponed and neither the athletic director of the home school nor the assignor has notified the officials who appear for the assignment.
- E. When too many officials are assigned to the same contest and the error was the fault of the assignor, the home school will decide which officials will work the contest and be responsible for payment of all assigned officials.
- F. When an official(s) is assigned to work both the JV and Varsity contests and one contest is canceled without notification to the officials(s) prior to arrival at the contest site, the (officials) will receive full fees for both contests.
- G. When an official(s) is scheduled to work multi contests on the same day at the same site, but due to inclement weather, equipment failure, facility problems or shortage of officials the second contest cannot be started, each official will receive payment for the contest which is played.

ARTICLE VII - OFFICIALS WORKING CONTESTS ALONE OR WITH LESS THAN THE REQUIRED NUMBER

- A. An official working a contest alone when two are required shall receive a regular contest fee, plus one-half (1/2) the fee for the contest.
- B. In a contest where more than two officials are required to work, and one or more fail to be assigned, the remaining fees will be divided equally amongst official(s) who work the contest. The fee received shall not exceed a fee and a half.
- C. Official(s) working a contest may receive only a regular fee when an officials' organization cannot supply the required number of officials.
- D. If one official appears for a football game where three or more officials are required, the contest will not be played for reasons of safety.
- E. For reasons of safety, officials working contests alone or with less than the required number may elect not to work the contest. The coaches present and the athletic directors if available must be involved in this decision. The official would receive a travel fee.
- F. In a contest where more than two officials are required to work and an official(s) who has confirmed the assignment in writing or telephonic to the assignor, fails to appear, the official(s) that appear will receive their regular scheduled game fee. The respective assignor(s) should be notified.

ARTICLE VIII - ADDITIONAL OFFICIALS

- A. If Section IX or any league or school decides to increase the number of officials working a contest, the officials will receive the same fee with the exception of the following:
 - 1. Standby officials will receive one-half the contest fee. Standby officials will receive a full contest fee if they work any portion of the contest.
 - 2. Three-man crews for soccer as indicated in the fee schedule.

ARTICLE IX - TRAVEL FEES

- A. A travel fee shall be paid if both teams and officials arrive and inclement weather, equipment failure or facility problems prevent the contest from being started. Travel fee will be \$30.00 for all contests.
- B. Travel allowance fee. This fee is for approved travel situations and is \$15.00
- C. If part or all of a contest has to be replayed based on a misinterpretation of a rule(s) by an official(s) based on the decision of the New York State Interpreter for that sport, the original assigned official(s) will receive a full fee for the original contest but will be required to work the rescheduled protested contest and will receive only a travel fee. If these official(s) are not available or do not desire to work the rescheduled protested contest, they will receive the travel fee for working the original protested game, not the contest fee, and the replacement official(s) will receive the full fee.

ARTICLE X - DELAYED CONTESTS

- A. If the start of a contest is delayed for a period of thirty minutes (30) or less from the scheduled starting time, no additional fee will be paid.
- B. If the start of a contest is delayed by one or more teams for more than (30) minutes but less than sixty (60) minutes from the scheduled starting time, the officials will be paid the regular contest fee.
 - 1. If both teams are not present following an additional thirty (30) minute waiting period, the officials will have the option of leaving and will receive a full contest fee.
 - 2. If the home team is present and it has been verified by the home school that the visiting team is in route following a thirty (30) minute waiting period, the officials, if requested by the home school, will wait for an additional period not to exceed thirty (30) minutes prior to departing unless the visiting team is present. Each official will receive a regular contest fee, plus \$20. modified (all levels), \$25. freshman and JV, \$30. varsity contests.
 - 3. Late Start Fee: Without previous notification, when a contest cannot begin within 30 minutes of its originally scheduled start, officials servicing that contest and officials servicing subsequently scheduled contests will be paid \$20. modified (all levels), \$25. freshman and JV, \$30. varsity contests, above the contest fee as a result.
- C. OFFICIALS ARRIVING LATE
 - 1. The officials' arrival time is determined by each sports rule book or officials' organizations. The minimal arrival time is 15 minutes prior to the game.
 - 2. An official working alone, due to late arrival or a late official who becomes a no show, will receive a fee and quarter fee. The late arriving official will receive a three-quarter fee. If the official(s) arrive after the 30 minute waiting period and the contest is not played, the official(s) will not receive a payment.
 - 3. After the 30 minute waiting period from the scheduled starting time of the contest, the home school will have the option of waiting longer, if the official(s) are not present. If the official(s) arrive after the 30 minute waiting period and the contest is not played, the official(s) will not receive a payment.
- D. If a doubleheader is scheduled, then the official(s) scheduled only to work the first game will receive the late start fee This rule also applies to tournaments, invitationals, multiple contests, etc. Rain delays, extra innings, overtime, equipment failure, etc. are a part of our contests.

ARTICLE XI - PAYMENT OF OFFICIALS

- A. Vouchers will be provided prior to the start of the contest if applicable and collected prior to the departure of the officials for payments made directly by the schools. For payments processed through the OCIAA and MHAL Athletic Coordinator's Office a written confirmation of the game date, game number, home school, opponent, level and fee will be forwarded to the official at the end of each month. Upon confirmation and return of this voucher to the OCIAA/MHAL Athletic Coordinator's Office a payment by BOCES will be processed within fifteen (15) calendar days or as soon as possible.

MHAL will make one (1) fall sport payment, one (1) winter sport payment and one (1) spring sport payment.

- B. Payment must be made in a reasonable time.
- C. Payment stubs shall include date of contest worked or a copy of the official's voucher if applicable shall be included with the payment.
- D. Official(s) who believe an error in payment has been made must contact the school or office responsible for payment with fifteen (15) working days following receipt of payment. If there is no resolution the official(s) should immediately follow the grievance procedure detailed in this contract.

ARTICLE XII - LEAGUE CHAMPIONSHIP PLAY AND SECTIONAL FEES

- A. The following sports will have separate fee schedules for league championship play and sectionals:
1. Track & Field
 2. Swimming
 3. Gymnastics
 4. Wrestling
- B. 2012-2013 (only) payment for League Championship and Sectional contests will be as follows:
An additional fee not less than ten percent (10%) of the varsity fee is to be paid to each official.
* A minimum of \$10.00 will be paid per official.
- C. 2012-2013 (only) payment for Sectional finals will be as follows:
An additional fee not less than twenty percent (20%) of the varsity fee is to be paid to each official.
- D. * In 2013-2016 all remaining sports will receive an additional sum added to the regular season as follows:
- | | |
|------------------------------|--------|
| League Championship Contests | \$ 16. |
| Sectional Contests | \$ 20. |
| Sectional Finals | \$ 22. |
- E. Travel allowance for Sectional level contests – When official(s) are required to travel outside the territory of their board, the official(s) will receive a travel allowance as follows:
- 2012-2016
\$14.00 up to 40 miles (round trip miles)
\$28.00 for 41-100 miles (round trip miles)
\$42.00 for 101 + miles (round trip miles)

ARTICLE XIII - HOME SCHOOL RESPONSIBILITIES

- A. Provide safe passage to and from the contest site to the locker room and vehicle of the official.
- B. Provide adequate parking facilities.
- C. Provide private dressing and shower facilities in a secured area away from coaches, players, and other supervisory personnel.
- D. When applicable, contact officials a minimum of three (3) minutes prior to the start of the second half.
- E. Provide crowd control with qualified supervisors.

ARTICLE XIV - MEETING SITES

Since officials provide a valuable service to our schools, facilities in the school buildings shall, where possible, be made available without charge to officials associations for their business meetings. Officials' organizations desiring to use these facilities must provide the Council with proof of required liability insurance.

ARTICLE XV - COMMUNICATIONS

1. The President of the Federation (or designee) may attend all the Council's meetings and may be offered a place on the agenda upon written request of the President of the Federation at least two (2) weeks prior to the Sports' Council's meeting. The same consideration will be given to the President of the Council (or designee) in attending meetings of the Federation.
2. Copies/Distribution of 2012-2014 Agreement – Section IX will provide 2 copies of the 2012-2014 Agreement to each officials chapter servicing Section IX member schools at no cost to the officials. Additional copies can be requested at a price set by Section IX, not to exceed the cost of publication and shipping (postage) and handling.
3. Distribution of Sectional Policies and Procedures to Officials – Section IX policies/procedures that are announced at the start of or during the course of a sports season that affect an official's terms and conditions of service must be mailed to all officials by Section IX and at a cost to Section IX in order to take effect. Such policies/procedures that can be communicated prior to the start of the section's designated sports season will follow the distribution policy/procedure as for the Agreement, i.e. 2 copies to each sport chapter with extra copies available upon request at the appropriate cost to the officials so requesting.
4. General Language as Mandated Terms/Conditions – On or before the conclusion of each year of the 2012-2014 Agreement. Section IX will schedule annual meetings with the Federation of Sports Officials. The purpose of these meetings will be to review and discuss non-monetary contractual language in relation to circumstances and events that have occurred during the course of that year. A record of such meetings will be kept, copied and forwarded to the N.Y.S.P.H.S.A.A. Arbitration Panel, c/o N.Y.S.P.H.S.A.A. Assistant Director. Prior to any demand by either party to change the 2012-2014 language (non-monetary) not otherwise amended by our ruling for 2012-2014, the record must show a need to make the demanded change. Included in this record will be documented evidence that the demand for change in the language is justified and necessary. A minimum of two (2) representatives for each party will participate in these meetings and so noted as part of the record. Failure to meet and/or provide documentation as ordered by us will diminish the credibility of either party to make such a demand should an impasse be declared over such issues (language change).

ARTICLE XVI - GENERAL STATEMENTS


Some events will not be covered in this agreement. If an event is not covered schools and the officials involved should come to an agreement prior to the events. Schools may consult their negotiator and officials may consult their representative. The contract should be used for reference.

It is recommended that officials have telephone message machines. It is recommended that officials have cellular phones. Assignors must be able to contact officials.

An Officials' Association President, or designee, may have the opportunity to review assignments prior to the assignments being sent to the officials.


Multiple contests should have ample time available so that succeeding contests may start promptly.

ACCEPTANCE SIGNATURES



BRADFORD WHITE
Section IX Federation of Sports Officials

10-01-12
Date



Section IX Sports Council


10/2/12
Date

BASEBALL FEES

	2012-2013	2013-2014	2014-2015	2015-2016
VARSITY	\$ 100.	\$ 100.	\$ 101.	\$ 102.
JUNIOR VARSITY	\$ 75.	\$ 75.	\$ 76.	\$ 77.
MODIFIED	\$ 65.	\$ 65.	\$ 66.	\$ 67.

Run differentials and time limits are in effect according to League By-Laws. By-Laws are in possession of all concerned.

ACCEPTANCE SIGNATURES



BRADFORD WHITE
Section IX Federation of Sports Officials

10-01-12

Date



Section IX Sports Council

10/2/12

Date

BASKETBALL FEES

	2012-2013	2013-2014	2014-2015	2015-2016
VARSITY	\$ 104.	\$ 104.	\$ 105.	\$ 106.
JUNIOR VARSITY	\$ 78.	\$ 78.	\$ 79.	\$ 80.
FRESHMAN	\$ 73.	\$ 73.	\$ 74.	\$ 75.
MODIFIED				
(4-7 Minute Quarters)	\$ 68.	\$ 68.	\$ 69.	\$ 70.
(5-7 Minute Quarters)	\$ 78.	\$ 78.	\$ 79.	\$ 80.

*Three person crews may be assigned and compensated at 85% of the above rate.

ACCEPTANCE SIGNATURES

B. White
BRADFORD WHITE
 Section IX Federation of Sports Officials

10-01-12

Date

Reunis Benlett

Section IX Sports Council

10/2/12

Date

FIELD HOCKEY FEES

	2012-2013	2013-2014	2014-2015	2015-2016
VARSITY	\$ 91.	\$ 91.	\$ 92.	\$ 93.
JUNIOR VARSITY	\$ 69.	\$ 69.	\$ 70.	\$ 71.
MODIFIED				
4-15 minute quarters	\$ 60.	\$ 60.	\$ 61.	\$ 62.
5-15 minute quarters	\$ 72.	\$ 72.	\$ 73.	\$ 74.
VARSITY AND JUNIOR VARSITY	\$ 155.	\$ 155.	\$ 157.	\$ 159.

ACCEPTANCE SIGNATURES

B. White
BRADFORD WHITE
 Section IX Federation of Sports Officials

10-01-12

Date

Annas Perlett

Section IX Sports Council

10/2/12

Date

FOOTBALL FEES

	2012-2013	2013-2014	2014-2015	2015-2016
VARSITY	\$ 104.	\$ 104.	\$ 105.	\$ 106.
TIMER	\$ 68.	\$ 68.	\$ 69.	\$ 70.
JUNIOR VARSITY	\$ 78.	\$ 78.	\$ 79.	\$ 80.
FRESHMEN	\$ 73.	\$ 73.	\$ 74.	\$ 75.
MODIFIED				
(4-10 Minute Quarters)	\$ 68.	\$ 68.	\$ 69.	\$ 70.
(5-10 Minute Quarters)	\$ 80.	\$ 80.	\$ 81.	\$ 82.

* For Varsity contests a fifth official is optional.

* For Junior Varsity contests a fourth official is optional.

ACCEPTANCE SIGNATURES

B. White
BRADFORD WHITE
 Section IX Federation of Sports Officials

10-01-12

Date

Delmas Benetto

Section IX Sports Council

10/2/12

Date

GYMNASTICS FEES

	2012-2013	2013-2014	2014-2015	2015-2016
VARSITY (2)	\$ 89.	\$ 89.	\$ 90.	\$ 91.
MODIFIED	\$ 58.	\$ 58.	\$ 59.	\$ 60.
COMBINED MEET FEES	\$ 142.	\$ 142.	\$ 144.	\$ 146.
INVITIATIONAL (VARSITY)	\$ 120.	\$ 120.	\$ 121.	\$ 122.
SECTIONAL	\$ 133.	\$ 133.	\$ 134.	\$ 135.

EXHIBITIONS: Varsity will pay \$6.00 per exhibition over 6 gymnasts. Modified will pay \$5.00 per exhibition over 5 gymnasts.

ACCEPTANCE SIGNATURES

B. White
BRADFORD WHITE
 Section IX Federation of Sports Officials

10-01-12
 Date


Thomas Buschert
 Section IX Sports Council

10/2/12
 Date

ICE HOCKEY

	2012-2013	2013-2014	2014-2015	2015-2016
VARSITY	\$ 104.	\$ 104.	\$ 105.	\$ 106.
JUNIOR VARSITY	\$ 78.	\$ 78.	\$ 79.	\$ 80.
MODIFIED	\$ 68.	\$ 68.	\$ 69.	\$ 70.

ACCEPTANCE SIGNATURES



BRADFORD WHITE
Section IX Federation of Sports Officials

10-01-12

Date



Section IX Sports Council

10/2/12

Date

INDOOR TRACK & CROSS COUNTRY FEES

FEES	2 HOURS	3 HOURS	4 HOURS	5 HOURS	6 HOURS
2012-2013	\$ 79.	\$ 97.	\$ 109.	\$ 118.	\$ 131.
2013-2014	\$ 79.	\$ 97.	\$ 109.	\$ 118.	\$ 131.
2014-2015	\$ 80.	\$ 98.	\$ 110.	\$ 119.	\$ 132.
2015-2016	\$ 81.	\$ 99.	\$ 111.	\$ 120.	\$ 133.

GENERAL AGREEMENT

1. The above fees cover any type multi-school meet (boys and/or girls), for regular season, league championships or sectional meets.
2. Eight (8) to fourteen (14) certified officials will be assigned to Indoor Track Meets. The Meet Director may hire additional certified personnel.
3. The meet referee and clerk(s) for Indoor Track will receive an additional \$ 10.00 compensation for each of the two years of this contract.
4. A one-half hour differential of \$ 9.00 will be paid during each year of this contract.
5. A minimum of three (3) certified officials will be assigned to Cross-Country League Championships and Sectional meets. The Meet Director may hire additional certified personnel. Officials groups will be consulted regarding the number of officials to be assigned.

ACCEPTANCE SIGNATURES

B. White
BRADFORD WHITE
 Section IX Federation of Sports Officials

10-01-12
 Date

Reynolds Ben Lutt
 Section IX Sports Council

10/2/12
 Date

BOYS LACROSSE FEES

	2012-2013	2013-2014	2014-2015	2015-2016
VARSITY	\$ 100.	\$ 100.	\$ 101.	\$ 102.
JUNIOR VARSITY	\$ 75.	\$ 75.	\$ 76.	\$ 77.
MODIFIED	\$ 65.	\$ 65.	\$ 66.	\$ 67.
5 QUARTER MODIFIED	\$ 77.	\$ 77.	\$ 78.	\$ 79.

GIRLS LACROSSE FEES

	2012-2013	2013-2014	2014-2015	2015-2016
VARSITY	\$ 96.	\$ 98.	\$ 99.	\$ 102.
JUNIOR VARSITY	\$ 72.	\$ 74.	\$ 75.	\$ 77.
MODIFIED	\$ 63.	\$ 65.	\$ 66.	\$ 67.
5 QUARTER MODIFIED	\$ 75.	\$ 77.	\$ 78.	\$ 79.

* 3RD OFFICIAL OPTIONAL

ACCEPTANCE SIGNATURES

B. White
BRADFORD WHITE
 Section IX Federation of Sports Officials

10-01-12
 Date

Rebecca Bunker
 Section IX Sports Council

10/2/12
 Date

SOCCER FEES

	2012-2013	2013-2014	2014-2015	2015-2016
VARSIITY				
2 Officials	\$ 97.	\$ 97.	\$ 98.	\$ 99.
3 Officials				
1 Midfield	\$ 103.	\$ 103.	\$ 104.	\$ 105.
2 Sidelines	\$ 88.	\$ 88.	\$ 89.	\$ 90.
JUNIOR VARSITY	\$ 73.	\$ 73.	\$ 74.	\$ 75.
MODIFIED				
(4-15 Minute Quarters)	\$ 63.	\$ 63.	\$ 64.	\$ 65.
(5-15 Minute Quarters)	\$ 75.	\$ 75.	\$ 76.	\$ 77.

ACCEPTANCE SIGNATURES

B. White
BRADFORD WHITE
 Section IX Federation of Sports Officials

10-01-12
 Date

Wenous Benlett
 Section IX Sports Council


10/2/12
 Date

SOFTBALL FEES

	2012-2013	2013-2014	2014-2015	2015-2016
VARSITY (2)	\$ 96.	\$ 98.	\$ 99.	\$ 102.
JUNIOR VARSITY	\$ 72.	\$ 74.	\$ 75.	\$ 77.
MODIFIED	\$ 63.	\$ 65.	\$ 66.	\$ 67.

Run differentials and time limits are in effect according to League By-Laws. By-Laws are in possession of all concerned.

ACCEPTANCE SIGNATURES



BRADFORD WHITE
Section IX Federation of Sports Officials

10-01-12

Date



Section IX Sports Council

10/2/12

Date

SWIMMING FEES

	2012-2013	2013-2014	2014-2015	2015-2016
Dual Meets (3 Officials)				
Referee	\$ 94.	\$ 94.	\$ 95.	\$ 96.
Starter	\$ 89.	\$ 89.	\$ 90.	\$ 91.
Judge	\$ 83.	\$ 83.	\$ 84.	\$ 85.

** Optional Official (by request) same as judge

Sectional or League Championship Meets (Fee Per Session)

(5 Officials - Referee, Starter, (3) Strokes & Turn Judges; these five officials will also serve as the diving panel)

Referee	\$ 121.	\$ 121.	\$ 122.	\$ 123.
Starter	\$ 121.	\$ 121.	\$ 122.	\$ 123.
Judges	\$ 121.	\$ 121.	\$ 122.	\$ 123.
* Diving Judges	\$ 85.	\$ 85.	\$ 85.	\$ 85.
** Diving Judges	\$ 121.	\$ 121.	\$ 122.	\$ 123.

* Sectional Fee

** League Championship Fee

The minimum number of officials must be assigned and additional officials will receive the contractual fee.


Additional Conditions:

1. A swim meet is defined as twelve (12) events of one (1) heat each. Additional heats or events will require a payment of \$ 6.00 per official per heat.

SWIMMING FEES (continued)

2. Invitational and Development swim meets are meets of four or more teams other than sectional, divisional or league meets. These swim meets shall require compensation of officials at two and one-half (2 1/2) times the contractual fee for a dual meet. Triangular or double dual meets with three teams will be conducted in a twelve heat/event format and require no additional compensation.
3. Invitational Diving Meets – Officials will be compensated at a rate of two (2) times the dual meet fee.

ACCEPTANCE SIGNATURES



BRADFORD WHITE
Section IX Federation of Sports Officials

10-01-12

Date



Section IX Sports Council

10/2/12

Date

OUTDOOR TRACK AND FIELD FEES

Fees for Varsity Meet (Boys and/or Girls)	2012-2013	2013-2014	2014-2015	2015-2016
Two Teams <u>(*Minimum – 2 Officials)</u>				
Starter-Referee	\$ 90.	\$ 91.	\$ 92.	\$ 92.
All Other Officials	\$ 87.	\$ 88.	\$ 89.	\$ 89.
Three Teams <u>(*Minimum – 3 Officials)</u>				
Starter-Referee	\$ 91.	\$ 92.	\$ 93.	\$ 93.
All Other Official	\$ 89.	\$ 90.	\$ 91.	\$ 91.
Four Teams <u>(*Minimum – 3 Officials)</u>				
Starter-Referee	\$ 96.	\$ 97.	\$ 98.	\$ 98.
All Other Officials	\$ 93.	\$ 94.	\$ 95.	\$ 95.
Five/Six Teams <u>(*Minimum – 4 Officials)</u>				
Starter-Referee	\$ 102.	\$ 103.	\$ 104.	\$ 104.
All Other Officials	\$ 99.	\$ 100.	\$ 101.	\$ 101.
Modified Meets <u>(Boys and/or Girls)</u>				
Two Teams (*Min.-2 Officials)				
	\$ 64.	\$ 65.	\$ 66.	\$ 66.
Three/Four Teams (*Min. – 3 Officials)				
	\$ 67.	\$ 68.	\$ 69.	\$ 69.
Five/Six Teams (*Min. – 4 Officials)				
	\$ 68.	\$ 69.	\$ 70.	\$ 70.

* MODIFIED Meets will be 3 hours in duration. Officials will be compensated at a rate of \$ 8.00 per each additional half hour.

* OPTIONAL - It will be the discretion of the league assignor if additional officials are needed. Officials groups will be consulted regarding the number of officials assigned.

GENERAL AGREEMENT

1. If a school has a boys team and a girls team, that is considered two teams.
2. If a meet involves seven (7) or more teams, it will be classified as a multi-school meet (County or Sectional) (girls and/or boys).

3. For all meets involving six (6) or less teams, the home school shall provide a minimum of two persons to assist.
4. It is expected that all schools will not exceed the participation limitations as outlined in the below chart. At any meet(s) which exceed a total of four heats (400 meters and under), the official(s) working these events will receive an additional fee of \$4.00 per heat. Officials(s) working the field events, will not receive the additional fee unless they have finished the field events and are helping with the running events. There will be no additional heats for 800 meters and above events.
5. The home school shall provide the necessary shells (Caliber 22, black powder, loud rapport blanks (if not, the official will add the cost of his/her voucher and attach the receipt).
6. For additional approved events that directly involve the officials, there will be an automatic increase of \$3.00 per official, per event. Conversely, if subtractions are made from the present number of approved events, there will be an automatic decrease of \$3.00 per official, per event.
7. If a meet involves two or more girls teams and two or more boys teams at the same site, the following procedure will dictate the running events:
 - a. Field events and running events shall start at the same time.
 - b. The 1500m-1600m (boys and girls) will be run simultaneously. (Over 20 runners 2 heats must be run).
 - c. The 800m run will be run separately (girls followed by boys).
 - d. The 400 meters relay, 1600m relay may be combined or run separately if one team so desires (girls followed by boys).
 - e. The walk (girls and boys) will start simultaneously.
 - f. The 3000m-3200m runs (girls and boys) will start simultaneously.
8. Additional non-scoring (exhibition) relay teams may run in the lanes not being used by the scoring teams if this is agreeable by the Games Committee. Under no circumstances will additional heats be run in the relay events. The Meets Committee will be comprised of the referee and a representative from each team (athletic director or head coach).
9. In meets involving only two teams if more than one (1) timed heat is required when only two officials are working, the two officials will receive \$4.00 per additional heat run plus their regular scheduled fee.
10. The officials and coaches should use good judgment when approving the number of contestants in a specific event.

PARTICIPATION LIMITATIONS FOR VARSITY MEETS

<u>TYPE OF MEET</u> <u>BOYS-GIRLS</u>	<u>SPRINTS-400 M</u> <u>& UNDER</u>	<u>FIELD EVENTS</u> <u>& 800 METERS</u>	<u>DISTANCE EVENTS</u> <u>1500 M & UP & WALK</u>	<u>RELAYS</u>
Two Teams	3 per team	4 per team	6 per team	1 per team
Three/Four Teams	3 per team	4 per team (Field) 5 per team (800 M)	5 per team	1 per team
Five/Six Teams	3 per team	3 per team (Field) 5 per team (800 M)	4 per team	1 per team

VARSITY MULTI-SCHOOL MEETS

	2012-2013	2013-2014	2014-2015	2015-2016
FEE SCHEDULE FOR MULTI-SCHOOL MEETS (Boys or Girls Meet - One Day)				
Clerks	\$ 127.	\$ 127.	\$ 128.	\$ 129.
Referee	\$ 115.	\$ 115.	\$ 116.	\$ 117.
Starter/Finish Judge/Head Timer/ Chief Ins	\$ 111.	\$ 111.	\$ 112.	\$ 113.
All Other Officials	\$ 103.	\$ 103.	\$ 104.	\$ 105.
Wind Gauge Operator (Optional)(Plus Rental Fee)	\$ 103.	\$ 103.	\$ 104.	\$ 105.

	2012-2013	2013-2014	2014-2015	2015-2016
FEE SCHEDULE FOR MULTI-SCHOOL MEETS (Boys and Girls Meet - One Day)				
Clerks	\$ 243.	\$ 243.	\$ 244.	\$ 245.
Referee	\$ 218.	\$ 218.	\$ 219.	\$ 220.
Starter/Finish Judge/Head Timer/ Chief Ins	\$ 210.	\$ 210.	\$ 211.	\$ 212.
All Other Officials	\$ 191.	\$ 191.	\$ 192.	\$ 193.
Wind Gauge Operator (Optional)(Plus Rental Fee)	\$ 191.	\$ 191.	\$ 192.	\$ 193.

GENERAL AGREEMENT

1. The minimum required number of officials are as follows:

Section IX Championship Meets	18
Orange County League Championships	18
Mid-Hudson Athletic League Championships	15

2. For multi-school meets (seven or more schools), the clerk or any other certified officials required to attend the seeding meeting, shall receive an additional \$ 35.00.

3. For one-day regular season multi-school meets (seven or more schools), the following is the recommend number of certified officials:

a. Boys teams only	12
b. Girls teams only	10
c. Co-ed meets	16

4. For sectional or state qualifying meets, if additional officials are hired, the fees will be the same as the "All Other Officials".

5. The fee schedules are based on a single multi-school meet (girls and/or boys), for a single day.
6. Any situation that arises, where an official would receive a single fee for a combined meet (boys and girls), the meet chairperson may assign an official a position where they deem it necessary for efficient coverage.
7. If the NYSPHSAA, Section IX or a League adds any additional scoring or non-scoring event, the Section IX Representative must contact the President of the Track & Field Officials Board and make an appropriate adjustment agreed by the two previous mentioned individuals.
8. A multi-school meet, (seven or more teams) other than varsity (girls and/or boys) will be reimbursed at the rate of 85% of the fees paid for a Multi-School Varsity Meet based on the position the official works.
9. All officials are expected to work the entire meet; if not, penalty will be forfeiture of pay.
10. The Track Chairperson shall provide the necessary shells (Caliber 22 or 32, black powder, loud rapport blanks) for County and Sectional meets. If not provided, the official will add the cost to his/her voucher and attach the receipt.
11. An official required to work 2 days of a Sectional or State Qualifier Track Meet will be paid full fee plus a travel allowance. Mileage total must exceed 49 miles to qualify. If an official is to work one day of a two day tournament that official will receive a pro-rated fee based on a 7 hour meet.

ACCEPTANCE SIGNATURE

B. Whit
 BRADFORDS WHITS
 Section IX Federation of Sports Officials

10-01-12
 Date

Deanna Benoit
 Section IX Sports Council

10/2/12
 Date

VOLLEYBALL FEES

	2012-2013	2013-2014	2014-2015	2015-2016
SINGLE MATCH (3 out of 3 games)				
Modified Fees	\$ 63.	\$ 63.	\$ 64.	\$ 65.
TWO MATCHES (3 out of 3 games)				
Modified	\$ 121.	\$ 121.	\$ 123.	\$ 125.
SINGLE MATCH (3 out of 5 games)				
Varsity	\$ 96.	\$ 96.	\$ 97.	\$ 98.
Junior Varsity	\$ 72.	\$ 72.	\$ 73.	\$ 74.
*TWO MATCHES (Varsity – 3/5 games and JV – 3/3 games)	\$ 157.	\$ 157.	\$ 159.	\$ 161.

Linesmen used for championship play 3 of 5 matches will be paid regular season fee of a varsity official.

ACCEPTANCE SIGNATURE

B. White
BRADFORD WHITE
Section IX Federation of Sports Officials

10-01-12

Date

Deanna Bunker
Section IX Sports Council

10/2/12

Date

WRESTLING FEES

	2012-2013	2013-2014	2014-2015	2015-2016
REGULAR SEASON MATCHES				
Varsity	\$ 104.	\$ 104.	\$ 105.	\$ 106.
Junior Varsity	\$ 78.	\$ 78.	\$ 79.	\$ 80.
Modified	\$ 68.	\$ 68.	\$ 69.	\$ 70.
Exhibition Bouts:				
Varsity and JV	8 or more bouts equal a full fee. \$6.00 per bout for exhibition bouts.			
Modified	9 or more bouts equal a full match fee. \$5.00 exhibition fee per bout begins after 16 actual bouts.			

VARSITY TOURNAMENT FEES

	2012-2013	2013-2014	2014-2015	2015-2016
<u>Qualifiers/Tournament</u>				
8 Teams - 1 day wrestlebacks (additional \$7.00 per team over 8 subtract \$7.00 per team under 8 teams)	\$ 262.	\$ 262.	\$ 263.	\$ 264.
Round Robin –				
5 teams	\$ 236.	\$ 236.	\$ 237.	\$ 238.
6 teams	\$ 278.	\$ 278.	\$ 279.	\$ 280.

Exhibition matches replace forfeits or non-wrestled bouts. When the total number of wrestled matches including exhibitions exceed the 5 team total of 140 matches, additional exhibitions will be paid \$6.00 per bout. When the total number of wrestled matches in ordinary exhibitions exceed the 6 team total of 210 matches, additional exhibitions will be paid \$6.00 per bout.

VARSITY TOURNAMENT FEES

	2012-2013	2013-2014	2014-2015	2015-2016
8 Teams - 2 day wrestlebacks (additional \$9.00 per team over 8 subtract \$9.00 per team under 8)	\$ 287.	\$ 287.	\$ 288.	\$ 289.

WRESTLING FEES (continued)

	2012-2013	2013-2014	2014-2015	2015-2016
<u>Sectionals</u>				
1 Day-single elimination Consolation finals	\$ 269.	\$ 269.	\$ 270.	\$ 271.
Standby Official (per day)	\$ 138.	\$ 138.	\$ 139.	\$ 140.
Weigh-ins (at anytime) 1 1/2 to 3 hours	\$ 36.	\$ 36.	\$ 37.	\$ 38.

NON VARSITY TOURNAMENT FEES

JV Tournaments will be paid 75% of the varsity fee. Modified Tournaments will be paid 65% of the varsity fee. These meets compare to the 8 teams, 1 day, wrestleback tournament. (Additional \$7.00 per team over 8. Subtract \$7.00 per team under 8.)

Tournament/Meets classified as non-varsity are expected to be not longer than 8 hours from the scheduled starting time through the last match. Officials will be paid \$11.00 per half hour over 8 hours from the scheduled starting time.

WRESTLING FEES (continued)

One qualified official shall serve as a scorer and one qualified official shall serve as a timer at each table for each mat during Sectionals tournaments for the preliminary, quarter finals and semi-final rounds and rotate for the finals. One qualified official shall serve as a timer at each table during Qualifier or League Championships.

Per Official – Per Session

	2012-2013	2013-2014	2014-2015	2015-2016
Qualifier/Sectional	\$ 77.	\$ 77.	\$ 78.	\$ 79.

Officials fees shall include his duties as mat judge or assistant referee.

Mat per official ratio - shall be one more official than mats.

2 Mats	3 Officials
3 Mats	4 Officials
4 Mats	5 Officials

ACCEPTANCE SIGNATURE

B. White
BRADFORD WHITE
 Section IX Federation of Sports Officials

10-01-12

Date

Dennis P. ...
 Section IX Sports Council

10/2/12

Date

MEMORANDUM OF AGREEMENT

IT IS HEREBY AGREED by and between the negotiating team for the Section IX Sports Council (hereinafter the "Council") and the negotiating team for the Section IX Federation of Sports Officials (hereinafter the "Federation") that, subject to ratification by the Council and ratification by the membership of the Federation, the following shall constitute the terms of a successor to the 2011-2012 Collective Bargaining Agreement (hereinafter the "Agreement") between the parties.

1. Term of Agreement: July 1, 2012 through June 30, 2016.
2. Article XII Section B for 2012-2013(only) payment for League Championship and Sectional Contests will be as follows:
An additional fee not less than ten percent (10%) of the Varsity fee is to be paid to each official

Article XII Section C for 2012-2013 (only) payment for Sectional Finals will be as follows:
An additional fee not less than twenty percent (20%) of the Varsity fee is to be paid to each official

In 2013-2016 all remaining sports will receive an additional sum added to the regular season fee as follows:

League Championship Contests	\$16
Sectional Contests	\$20
Sectional Finals	\$22

3. Fee Schedules

Each fee schedule for each sport will be increased per official per contest at every level by the following over the fee schedule outlined for the 2010-2011 season:

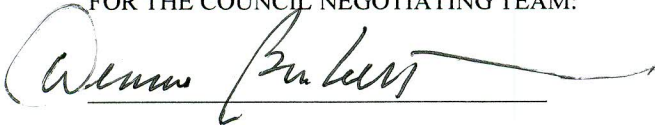
2012-2013:	increase \$ 1.
2013-2014:	No increase over the 2012-2013 fee
2014-2015:	increase \$ 1.
2015-2016:	increase \$ 1.

The fee schedules for each sport will be annexed to this Memorandum of Agreement.

4. All other terms and conditions outlined in the Agreement shall remain in full force and effect, unchanged, from July 1, 2012 through June 30, 2016.

Dated: September 21, 2012

FOR THE COUNCIL NEGOTIATING TEAM:



Dennis Burkett

James Osborne

FOR THE FEDERATION NEGOTIATING TEAM:



Brad White