

PAVO Committee Report
Mid-Hudson Board of Volleyball Officials
General Meeting, New Paltz High School
August 31, 2011

POLICIES:

This document represents the policies of the Mid-Hudson Board of Volleyball Officials PAVO Committee. It defines the standards for membership and eligibility for assignments.

The Committee members are open to input and observations from our members.

The policies outlined below are not expected to be inclusive of every situation that may be encountered. The MHBVO PAVO committee will add to or modify this policy document when situations require additional guidance.

GOOD STANDING:

DUES:

Pay PAVO dues online for the season beginning June 1, 2012. An official must be current in their dues to be considered for MHBVO assignments. If a member has received assignments and their membership lapses, those matches will be reassigned.

Members who pay dues after assignments have been issued will only be considered for added matches and turn-backs.

Any MHBVO member who accepts a college assignment must be a member of, or must immediately join PAVO. Failing to comply will result in forfeiture of general MHBVO membership and assignments (high school and college).

TEST:

State, Local, and Apprentice officials must take and pass the PAVO test online each season prior to the deadline established for National officials annually. Associate members may also take the test if they choose. The test may be taken open book. There is no time limit, but once the test is started it must be completed before closing your browser. After taking the test, any questions missed must be corrected and the rule reference cited for that question.

TEST SCORE THRESHOLDS:

Associate:	NA with no college matches. If accepting college assignments, 82
Apprentice:	82
Local:	84
State:	86

If a member fails to meet these scores, after correcting the first test, a second will be provided, and the same score thresholds will apply. If the member fails to meet the appropriate score on the second test,

they will be placed on probationary status for that season. If the member fails to achieve a passing score the following season their membership status will be changed to Associate, and scheduled college matches reassigned.

CLINIC ATTENDANCE:

State, Local and Apprentice officials should attend an OTP meeting every season. Officials who fail to attend an OTP for two successive seasons will have their membership status changed to Associate, and any scheduled matches reassigned.

RULES INTERPRETATION:

MHBVO is not a high school only, or even a high school first board. We are a dual organization. The two rule bodies are very similar, so only a brief NCAA specific interpretation will be included at the General Meeting.

MEMBERSHIP FEES 2011:

State, Local, Apprentice, Apprentice + High School:	\$150
PAVO only with Rulebook:	\$65
PAVO only	\$55
Dual:	\$20

Agreement with the Colleges:

Members who accept MHBVO assignments will be bound by the terms of Agreement between the Colleges and MHBVO.

ELIGIBILITY FOR ASSIGNMENT:

Categories of PAVO membership are State and Local, Apprentice, and Associate.

MHBVO will assign only rated officials who are in good standing to our matches at Bard College, Culinary Institute of America and Mt. St. Mary College.

Any Varsity rated MHBVO member may apply for a reciprocal PAVO Apprentice rating. This will put the member on our PAVO Roster, which is also provided to the Junior College Assignor, making it possible for them to receive those college assignments.

Associate members may or may not be active officials, but have an interest in officiating and want to avail themselves of the resources PAVO membership offers. It may also apply to members who have not met minimum standards of officiating competence or those who are not in good standing to receive matches at the college level, but who accept college matches from other assignors.

Reciprocal Apprentice and Associate members are not considered rated PAVO officials for the purposes of receiving MHBVO assignments.

All other MHBVO officials are encouraged to become Associate members, which will provide access to PAVO, a great source of professional volleyball officiating information and training.

Any MHBVO member who accepts a college match, from any assigner, will be expected to join PAVO in order to maintain their MHBVO general membership (and assignments).

PAVO membership does not automatically entitle an official to matches from MHBVO or any other assignor.

ARBITERSPORTS:

Members who accept MHBVO college assignments will maintain an up-to-date account in ArbiterSports.com, including availability, after March 1st for the upcoming fall season.

This system facilitates communications, with schedules online and reminders of matches to both officials and the colleges. There should be no excuse for missed matches, or arrival at schools where there is no match.

Even with automated notification and reminders, members are still expected to confirm with their partners and the schools at least three days prior to the match via telephone or e-mail. If there is no response, a follow up phone call is required. Contact information can be found in Arbiter. If there is a problem with no-shows, or no matches, failure to communicate between partners and the schools, will be the responsibility of all.

TURN-BACKS:

Up-to-date availability must be maintained on Arbiter beginning March 1st for the upcoming fall season.

An assignment fee will be assessed for matches declined when the official's calendar showed them as available, or that are turned back after they have been accepted.

Excessive turn-backs may cause an official to be placed at the bottom of the priority list for any additional matches that season. Whenever another assignment is accepted, or when an official becomes unavailable for any other reason, their availability should be updated on Arbiter.

ASSIGNING FEES:

An assigning fee of \$4/match per official will be collected at the end-of-season meeting. Once a match has been assigned, the assigning fee will be due unless the match is cancelled or moved to a date the officials cannot accept. Officials who are in arrears for assignment fees will not be considered for future assignments.

EVALUATION AND RENEWAL:

State, Local and Apprentice officials must be evaluated and renewed as a first and second referee every three years. State officials must be evaluated on a minimum of Division III play to maintain their rating.

Local rated officials may renew at Division III and Junior College levels. Apprentice officials may renew at the Junior College and High School Varsity level.

A minimum fee of \$50 will be required for rating and upgrade sessions to offset the expense of outside raters. That cost could be higher, depending on expenses associated with the session.

RENEWAL METHODS:

An evaluation form will be sent to the coaches of each match assigned by MHBVO. The results of these evaluations will be used by the Committee as a form of renewal if the member does not participate in an actual renewal rating session.

Local and Apprentice officials may use alternate renewal method post cards returned to the committee for renewal. Two successful coaches' evaluations as first referee and two as second referee are required in a three year period. A negative evaluation will negate a positive evaluation.

For coaches to feel free to offer unrestrained comments reflective of their true opinion, they must feel that their remarks will be treated in confidence. Officials will be told if the above evaluations have resulted in renewal, but no specific information will be provided.

Coach evaluation is not the preferred way to recertify officials. They rarely have an officiating background, their attention is generally not on officiating until something has gone wrong and their emotional investment in the outcome rarely allows them to offer advice in how an official can improve their performance, only opinions for their perspective as to how the match was conducted.

Members should make an effort to be observed at formal evaluations sessions offered by MHBVO with outside raters who can offer fresh new perspectives.

If both referees on a match agree to contribute half of their fee to an outside rater, we will attempt to find an National referee to sit in on their match and conduct a post match debrief with them, with that serving as their renewal at their position for that match for the next 3 year period, if so recommended by that official.

OTHER COLLEGE ASSIGNMENTS:

If an official wants to travel a beyond the MHBVO territory they should express their interest to a Committee member, and their name will be provided to other nearby assignors. The more exposure an official receives to different colleges and different officials, the greater their professional development.